

Associate Lawyer (4+ Years) – Insurance Defence Litigation

Ritch Williams & Richards is a boutique litigation firm based in downtown Halifax, focused on insurance defence and marine law. We act for leading national and international insurers on complex and high-value matters.

We are seeking a motivated Associate Lawyer (with 4+ years' of experience) to join our team. This role is ideal for someone who enjoys litigation, takes ownership of their files, and thrives in a collaborative, fast-paced environment. You'll have the opportunity to work directly with clients, take on meaningful responsibility, and continue building your practice alongside an experienced and supportive team.

What You'll Do

- Manage and advance litigation files from initial referral through to resolution with increasing autonomy and take ownership of your own files and practice
- Prepare pleadings, motions, and other court materials
- Prepare detailed liability and damages assessments, and opinions
- Prepare for and conduct discoveries, mediations, and Judicial settlement conferences
- Work closely with partners on complex insurance defence matters
- Build strong client relationships and contribute to excellent client service
- Develop and grow your practice with the support of experienced lawyers and a strong team

What You Bring

- Member in good standing with a Canadian provincial bar, preferably the Nova Scotia Bar (or eligible for admission to the Nova Scotia Barristers' Society)
- At least 4+ years of litigation experience, preferably insurance defence
- Strong written and verbal communication skills
- Ability to manage competing priorities and meet deadlines
- Sound judgment, attention to detail, and professionalism
- A team-oriented mindset with the ability to work independently
- A genuine interest in litigation and a desire to build and grow your own practice

What We Offer

- The opportunity for responsibility and client exposure with the autonomy to take ownership of your practice
- Compensation is competitive and commensurate with experience
- Paid vacation, plus additional health and wellness days

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- Office closure over the holiday season - because “out of office” is sometimes the best policy
- Firm paid Health, Dental, and Life Insurance plans
- Annual Health and Wellness allowance, clothing allowance, and cellphone reimbursement
- Employee and Family Assistance Program
- Regular Firm-sponsored social events and opportunities to get together outside the office — because work shouldn’t be all work!

At Ritch Williams & Richards, we work hard, do interesting work, and genuinely enjoy working together. Our goal is to provide excellent service and strong results for our clients while being the go-to insurance defence and marine law boutique in Atlantic Canada. We are looking for lawyers who want to grow with us, build a practice they’re proud of, and have some fun along the way.

How to Apply

Please submit your resume to careers@rwrlawyers.ca

Learn more at www.rwrlawyers.ca

We are committed to fostering an inclusive workplace and encourage applications from all qualified candidates.